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Title of abstract: *Gender Wage Gap: Evidence from the Hellenic Maritime Sector 1995-2002*

Authors: *Stavros E. Arvanitis, Theodoros V. Stamatopoulos and Eleftherios Thalassinos*

Topic: *Macroeconomics*

Abstract: The paper explores gender wage gap as well as educational level, work experience and age in the Hellenic maritime companies by utilizing the European structure of earnings surveys of 1995 and 2002.

The nonparametric statistical analysis used shows that even though the male-female wage distributions were not identical in 1995, leading to the assumption that the discrimination was present, this evidence was not present using data from the survey of 2002.

Hourly wage rates which proved to be independent of the educational level, while dependent on the work experience and the age of the worker, and at the same time for both characteristics, in a greater degree for females than for males, may explain the elimination of the gender pay gap at the end of the investigation period.